

Modern Slavery Act 2015 Statement

This statement highlights the key activities we have undertaken during this financial year to combat modern slavery in our organisation and supply chain.

Organisation's structure

We are a provider of Architecture Services. We are a part of the RSBG Group.

Our policies on slavery and human trafficking

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we:

- Identify and assess potential risk areas in our supply chains.
- Identify measures taken by members of our supply chain to mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Protect whistle blowers.

Supplier adherence to our values [and ethics]

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme. This consists of:

- Due diligence
- Compliance reviews and audit
- Contractual obligations

We have support from the following departments:

- Legal.
- Audit and compliance.
- Human resources.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

Approved by: James Cons
Managing Director

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